

EASYTIP

# Prepare your business for the **Employment (Allocation of Tips) Bill**

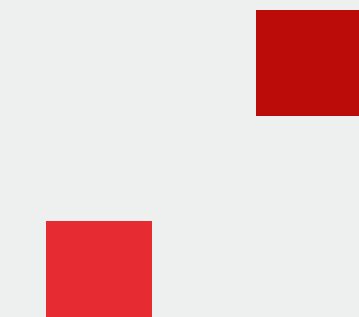
Predicted to be  
implemented from 2024





## What is the **Employment (Allocation of Tips) Bill?**

The new Bill aims to ensure that all tips are fully and fairly paid to staff. The legislation gives hospitality staff greater confidence they will receive their fair share of all the tips that they worked so hard to earn.



# There are **several new legal obligations** for employers



1

All tips must be passed to employees in a fair and transparent manner

3

The business will not be permitted to retain any amounts from the tips collected, even if only to cover its costs in passing them to employees (e.g., card charges, payroll costs, tronc fees)

5

The employer will have an obligation to provide a record of tips received by any employee over a rolling three year period

7

Customer tips should not be shared between multiple business sites

2

All tips must be allocated and paid by the end of the month following the month they were collected.

4

Each venue must have a written tipping policy and a copy must be made available to all staff

6

Agency workers are to be entitled to tips in the same way as employees

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# How can EasyTip help you **prepare?**



Employment  
**bill obligation**

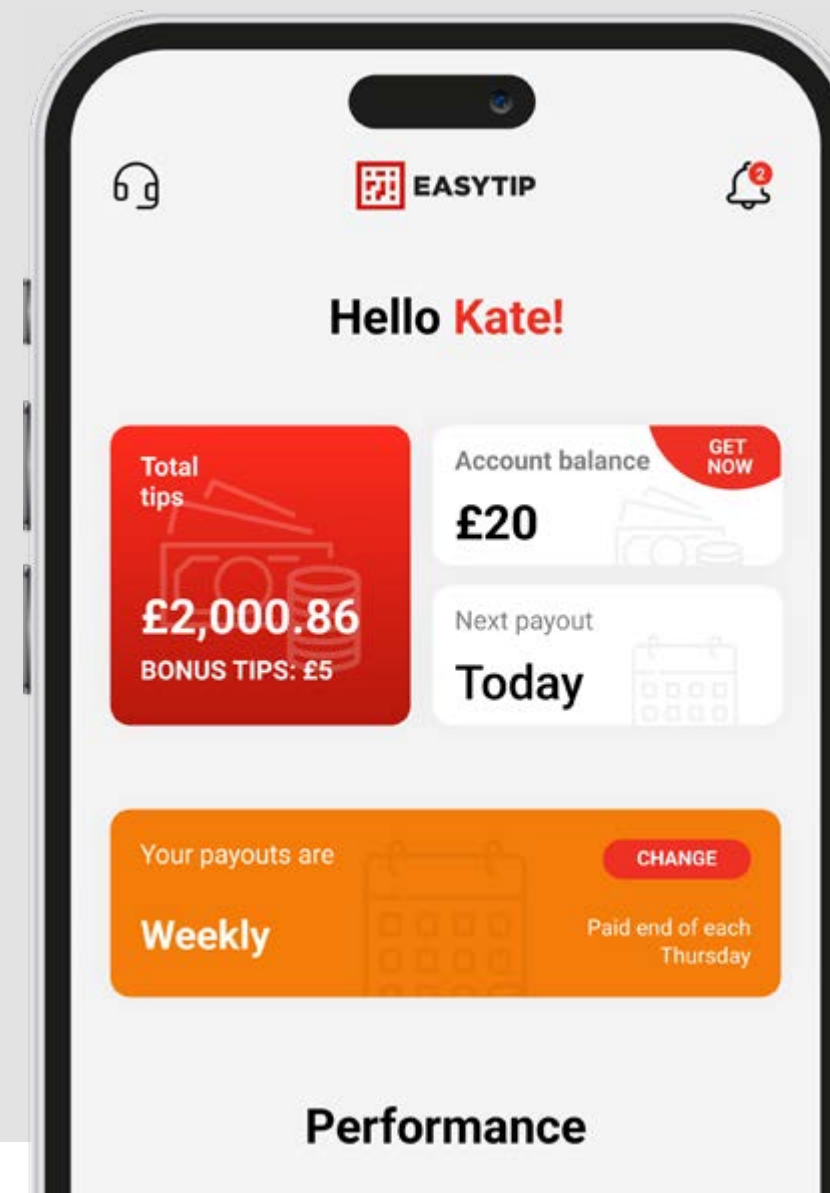
“ All tips must be passed to employees in a fair and transparent manner. ”

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## EasyTip **solution**

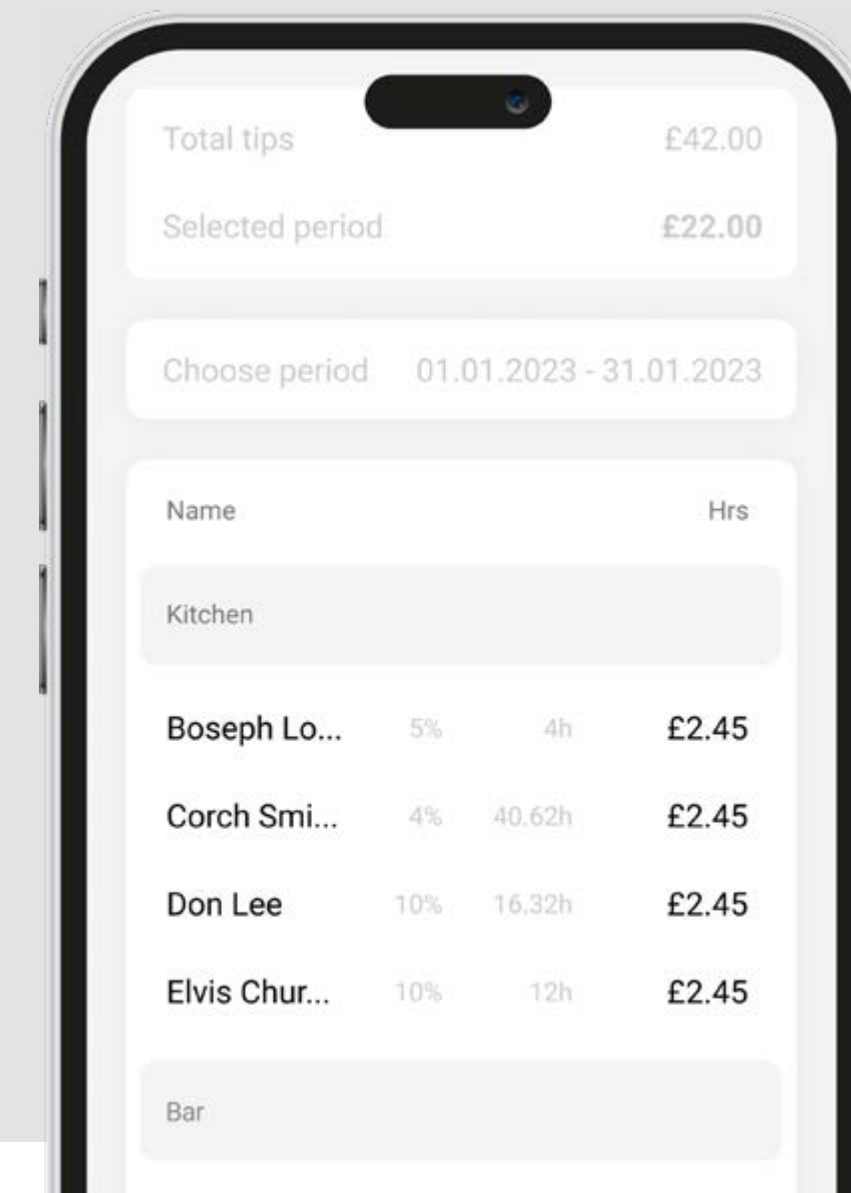
With EasyTip's individual tipping method, tips are sent directly from customers to the recipient.

- Employees see tips instantly
- Employer doesn't control or see individual transactions so is not obligated to report or bare responsibility



With EasyTip's common tipping method, provides a set of automated tronc tools for businesses to manage their own tronc schemes.

- Distributions based on transparent and fair rules
- Options to distribute tips directly to employees from EasyTip or via employer payroll



# How can EasyTip help you **prepare?**



Employment  
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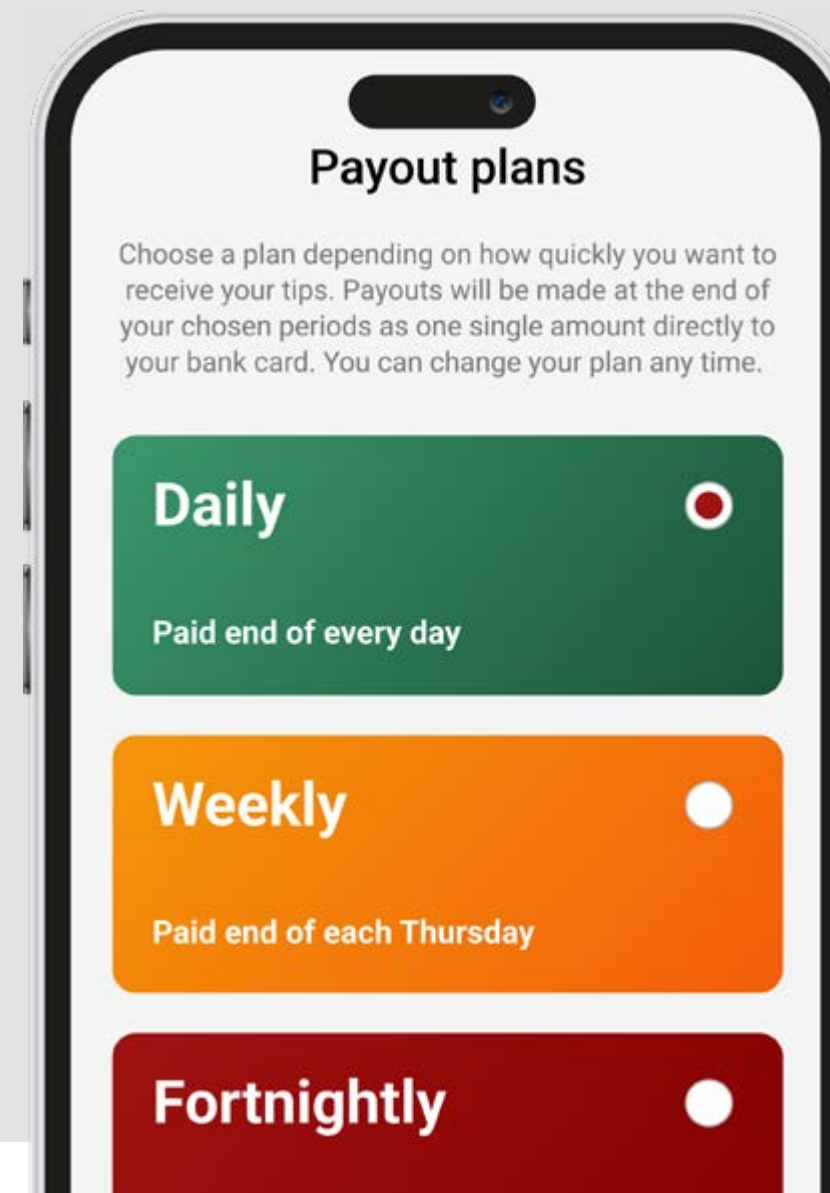
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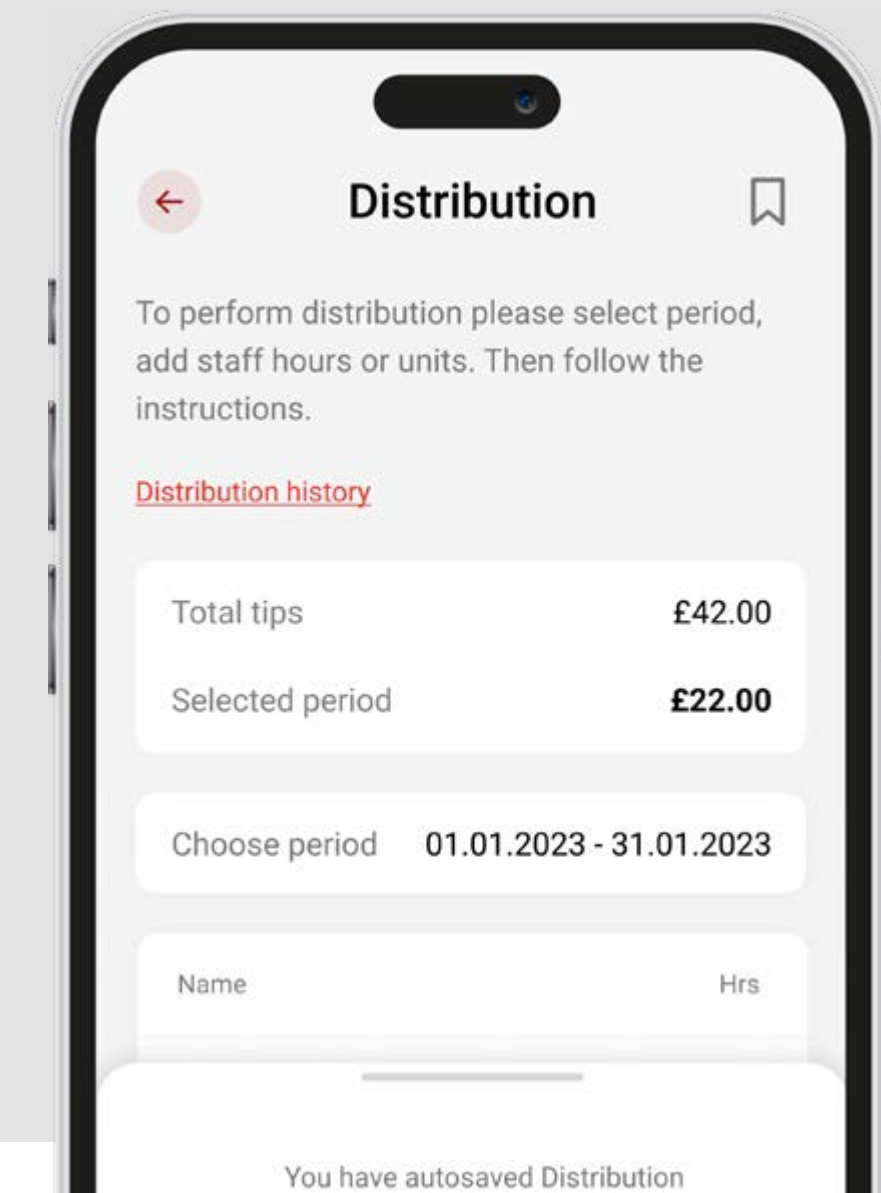
EasyTip individual tips are paid out depending on the schedule the tip recipient chooses. These schedules are instant, daily, weekly or fortnightly

- Compliant with new regulations
- Tip recipients control payouts not employer
- Tip recipients can receive tips many times faster than in traditional collection methods



EasyTip common tips are paid out as frequently as the troncmaster wishes. Hourly, daily, weekly or monthly - all the troncmaster needs to do is allocate the tips for the given period.

- Compliant with new regulations
- Troncmaster controls frequency of payouts



# How can EasyTip help you **prepare?**



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“ The business will not be permitted to retain any amounts from the tips collected, even if only to cover its costs in passing them to employees (e.g., card charges, payroll costs, tronc fees) ”

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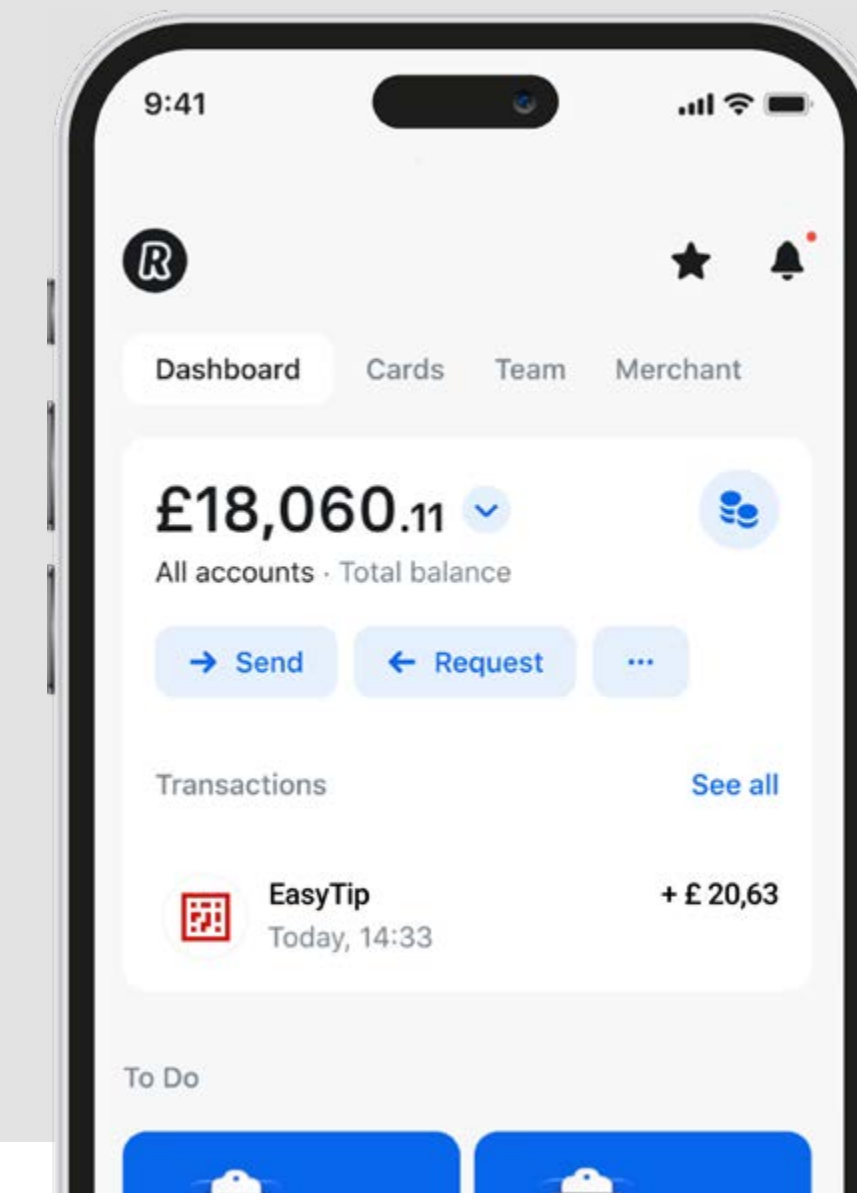
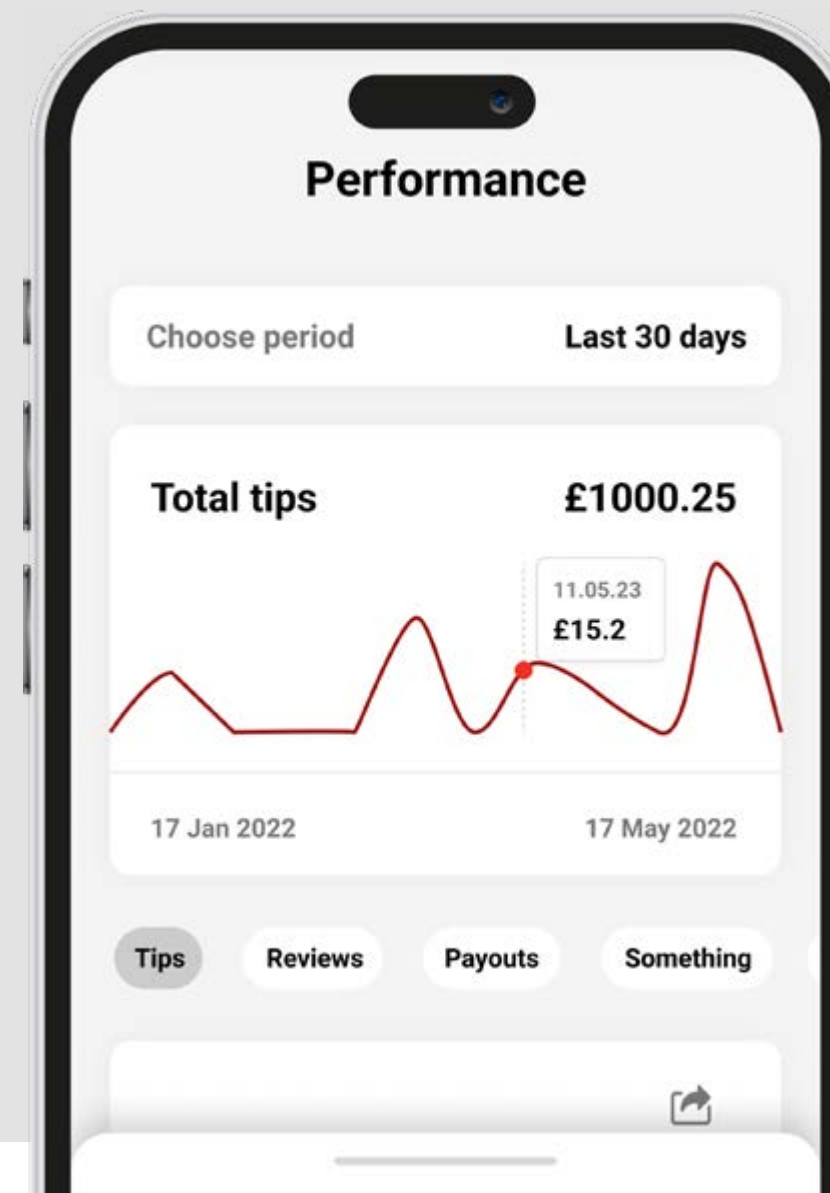
## EasyTip **solution**

EasyTip individual tips are paid out in full to their tip recipients. The employer cannot and does not withhold any fees from such tips.

- Compliant with new regulations
- Tip recipients receive 100% of all tips

EasyTip common tips are paid out in full to their tip recipients. The employer cannot and does not withhold any fees from such tips.

- Compliant with new regulations
- Tip recipients receive 100% of all tips
- Option for customers to fully cover platform fees



# How can EasyTip help you **prepare?**

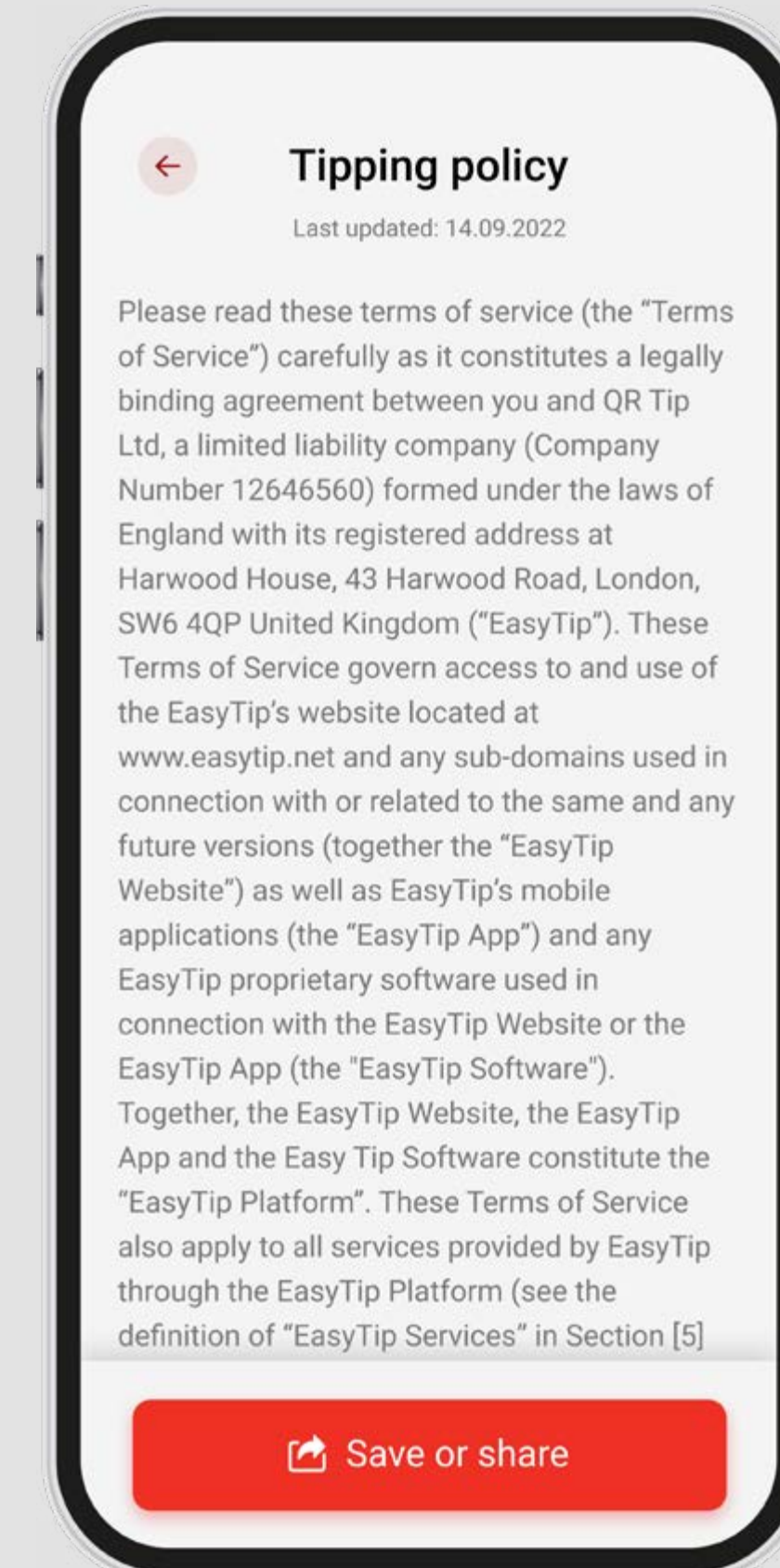


Employment  
**bill obligation**

“ Each venue must have a written tipping policy and a copy must be made available to all staff ”

## EasyTip **solution**

The EasyTip app generates a digital tipping policy for you and your staff depending on the configurations you choose. This policy is accessible in the app and can be downloaded if required.



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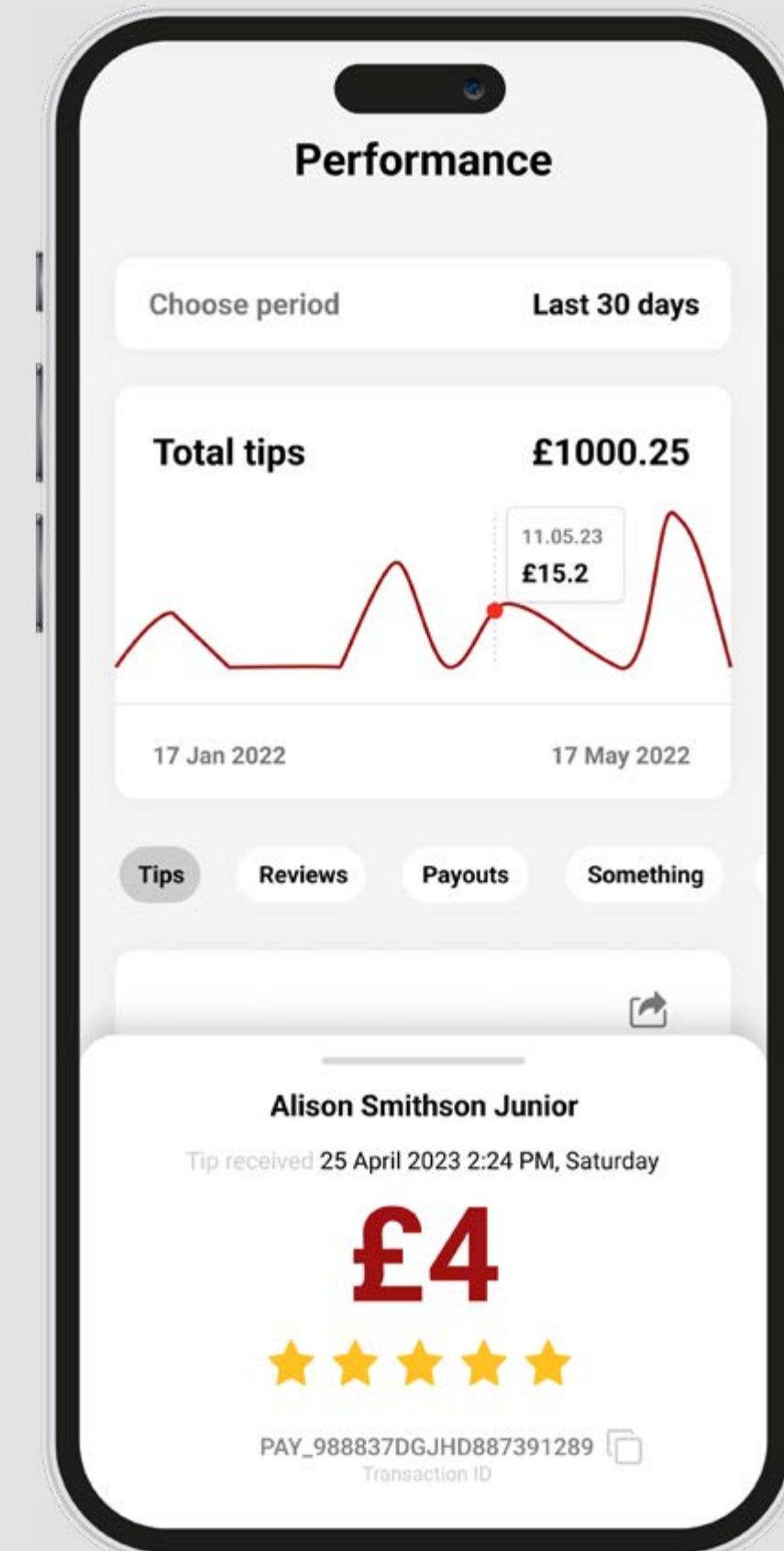


Employment  
**bill obligation**

“ The employer will have an obligation to provide a record of tips received by any employee over a rolling three year period ”

## EasyTip **solution**

With EasyTip, every transaction is at your finger tips. Just like with any banking app, users have access to configurable account statements and can see all tips, distributions and payouts for any period of time.



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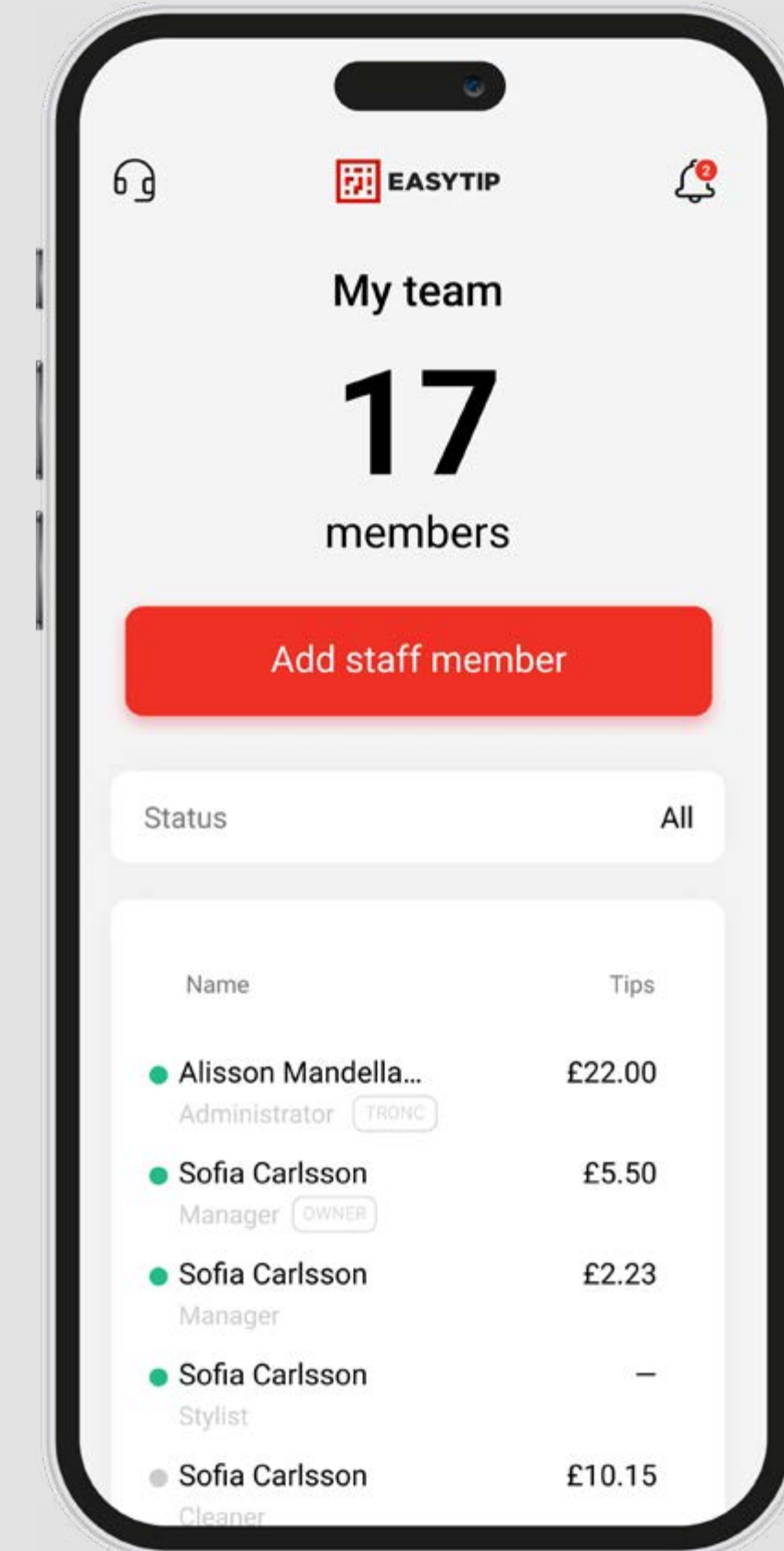


Employment  
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“ Agency workers are to be entitled to tips in the same way as employees ”

## EasyTip **solution**

With EasyTip, you can add any staff member to your tip recipient list be they an employee or an agency worker.



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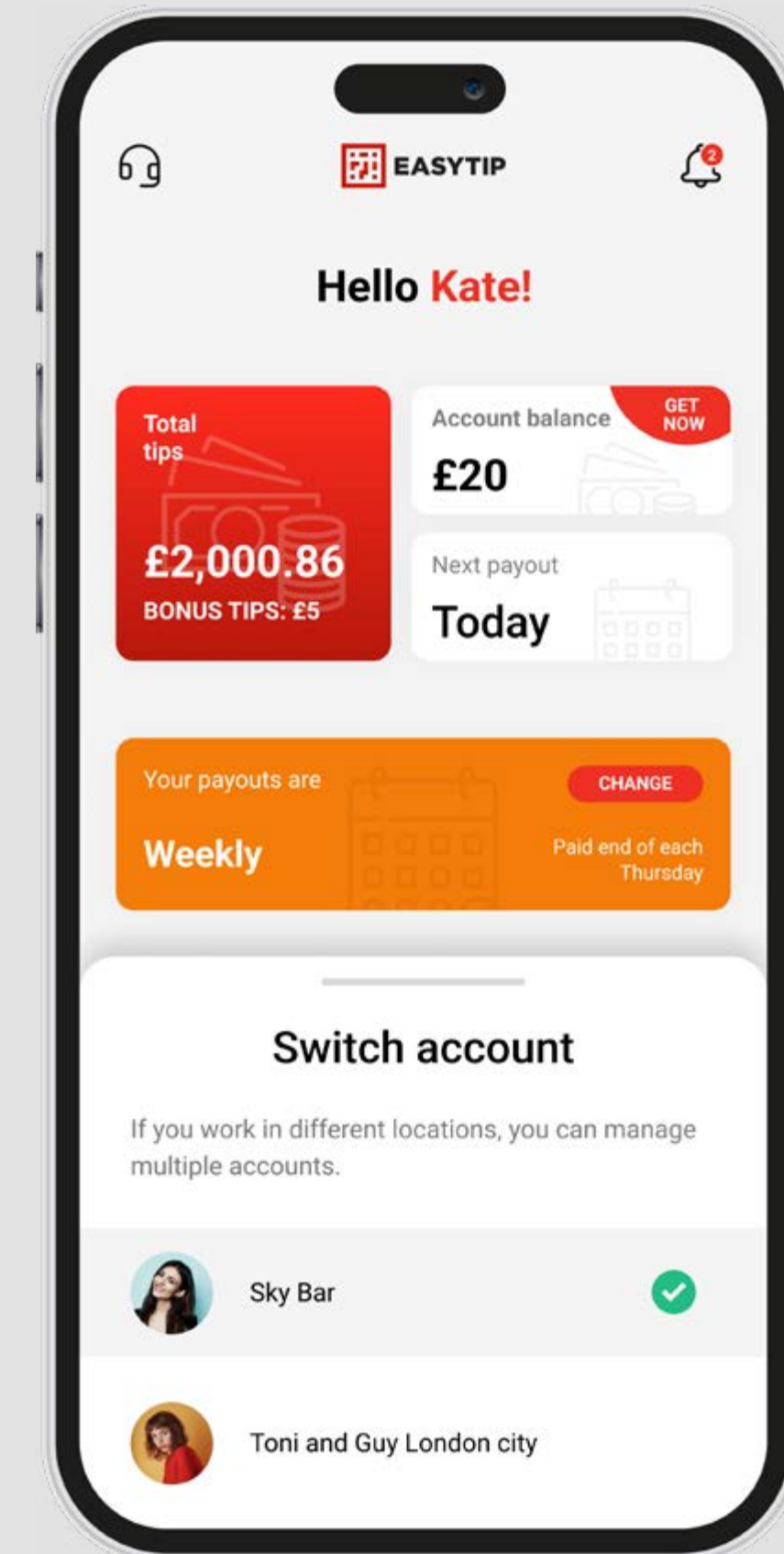


Employment  
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“ Customer tips should not be shared between multiple business sites ”

## EasyTip **solution**

With EasyTip, tips received in one location are only shared with employees working in this location. However, users can be tip recipients in multiple locations and employer's can see performance of their staff across numerous venues.



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# Customer Success Story: **Nakanojo's**



Nakanojo's in Marylebone, London features Nikkei Cuisine, a blend of Japanese and Peruvian cuisine from sushi and sake to ceviche and piscos. Since joining the EasyTip cashless tipping platform, they've seen an increase of +217% in tips in just 3 months with over 400 ratings from customers with an average rating of 4.8 stars!

## Results in first three months

 **+ 217%**  
growth in tips

 **404**  
total ratings



“

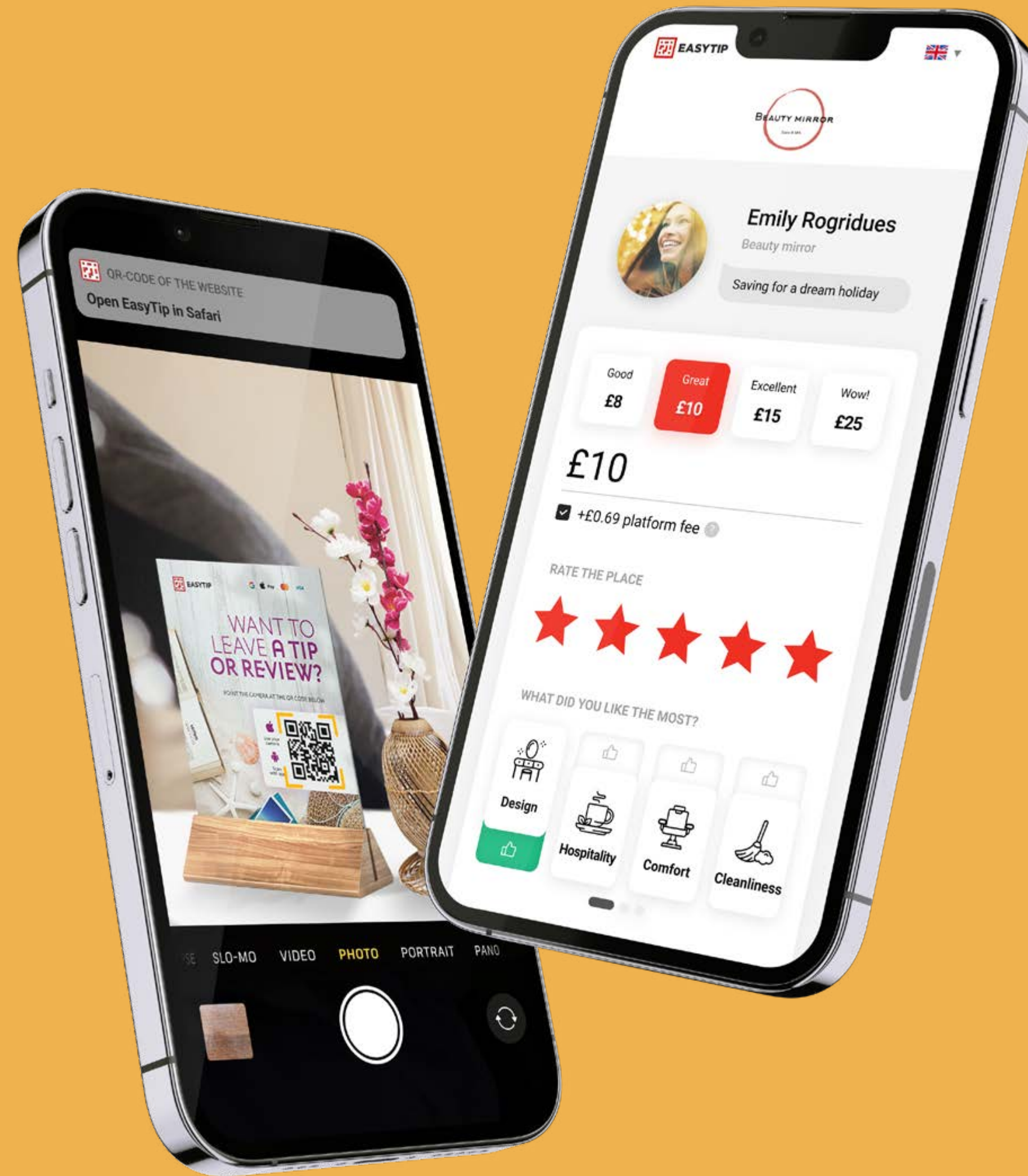
What I particularly appreciate is that the runners and bartenders are also being rewarded. It's really good that you can tip multiple people in one transaction.

I like how easy it is to tip with Apple Pay or Google Pay. The team are happy because they are making good money - they see a reward for working hard. The monthly stats are great for recruiting new staff.

**EasyTip has helped to reduce a lot of our admin.**

– Ivan, manager

”



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**Sign up today**



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